

TNQ TECH PRIVATE LIMITED

Corporate Social Responsibility Policy

**[Pursuant to Section 135 of the Companies Act,
2013 & Rule 6 of the Companies (Corporate
Social Responsibility Policy) Rules, 2014 as
amended]**

Corporate Social Responsibility (CSR):

In TNQ, giving back to the community is considered as an essential responsibility rather than a choice. From the beginning, we have instilled in our employees and management the belief that the success of our company relies not only on financial stability, production efficiency and the overall well-being of our employees, but also on the but also on the well-being, prosperity, and opportunities available to underprivileged individuals, particularly those in rural areas.

TNQ has been committed to furthering causes such as higher education, performing arts, fine arts, and community welfare for many years, covered under our CSR umbrella.

Definitions:

In this policy, unless the context otherwise requires:

- a) "Companies Act, 2013" means the Companies Act, 2013, as amended from time to time.
- b) "Companies (Corporate Social Responsibility Policy) Rules, 2014" means the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.
- c) "the Company" means TNQ Tech Private Limited.
- d) "CSR Policy" means this Corporate Social Responsibility Policy (CSR), as modified from time to time.

All other words and phrases will have the same meaning as defined under the "Companies Act, 2013" as amended from time to time and also under the "Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time."

Corporate Social Responsibility Committee :

The Board of Directors of the Company has constituted the Corporate Social Responsibility Committee (CSR Committee) in accordance with Section 135 of the Companies Act, 2013.

The CSR Committee comprise of the following members:

1. Mrs. Mariam Ram, Chairman and Member
2. Mrs.Anju Kanodia, Member
3. Mrs.Mona Bhide, Member

The CSR Committee shall carry out the functions as per section 135 of Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

CSR Activities:

The CSR activities shall be undertaken by the company, as projects or programs or activities on the following:-

- ✓ Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking

water.

- ✓ Promoting education including supplement education and vocational training for children, women, elderly and the differently abled and livelihood enhancement projects.
- ✓ Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- ✓ Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- ✓ Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional art and handicrafts.
- ✓ Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows.
- ✓ Training to promote rural sports, nationally recognized sports, Paralympics sports and Olympics sports.
- ✓ Contribution to the Prime Minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- ✓ Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government.
- ✓ Contributions to public funded Universities as specified in Clause (ix) (b) of Schedule VII to the Companies Act, 2013.
- ✓ Rural development projects.
- ✓ Slum area development.
- ✓ Disaster management, including relief, rehabilitation and reconstruction activities.
- ✓ Such other activities and projects covered in Schedule VII to the Companies Act, 2013 from time to time.

CSR Expenditure:

The Board of Directors of the Company shall endeavour to spend in every financial year, at least 2% of the average net profits earned during the 3 immediately preceding financial years, in pursuance of this Policy and in accordance with the provisions of Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

Any unspent CSR amount or excess spent CSR amount shall be dealt as per section 135(5) & 135(6) of the Companies Act 2013, read with the Companies (Corporate Social Responsibility) Rules, 2014 and Schedule VII to the Companies Act, 2013, as amended from time to time.

Annual Action Plan:

Every year, the CSR committee shall prepare an Annual Action Plan for CSR Activities of the Company in accordance with sub rule 5 (2) the Companies (Corporate Social Responsibility Policy) Rules, 2014. However, the Board of Directors of the Company may alter such annual action plan at any time during the financial year as per the recommendation of its CSR Committee based on the reasonable justification to the effect.

CSR Implementation:

The Board of Directors of the Company will determine and undertake its CSR activities approved by the CSR Committee, either directly or through a Registered Trust or through a Registered Society or a company established by the company under Section 8 of the Companies Act, 2013 or such other manner as specified in Rule 4 of Companies (Corporate Social Responsibility) Rules, 2014.

Monitoring the CSR Activities and Expenditure & Maintenance of Records relating to CSR Activities:

The CSR activities and the expenditure will be monitored by Board of Directors of the Company. The Finance Department/Secretarial Team of the Company will maintain proper records of the CSR Activities.

The Company's CSR policy may be revised /modified/ amended by the Board of Directors of the Company based on the recommendation of the CSR Committee in accordance with or subject to the guidelines / notifications issued by the Ministry of Corporate Affairs from time to time.